

Responsible Sourcing Policy

Leinster Reinforcements Ltd (LRL) is dedicated to conducting our business responsibly, aiming to empower our customers, supply chain partners, and employees to contribute positively to the environment and the communities they inhabit. We recognize the pivotal role we play in promoting and providing sustainable products, reflecting our values and commitment to product sustainability in our responsible sourcing policy.

As LRL sources materials and services globally, we acknowledge the broad impact of our supply chain activities, extending beyond our own operations to those of our suppliers. LRL's Responsible Sourcing Policy (RSP) underscores our commitment to collaborating with suppliers towards a sustainable future aligned with the United Nations' 10 Principles of the Global Compact, covering Human Rights, Labour, Environment, and Anti-Corruption.

Scope and Coverage:

This policy applies to all LRL employees engaged in purchasing and sourcing activities, as well as consultants and contractors working for or on behalf of Leinster Reinforcements. It aims to delineate the key elements and principles of material sourcing.

Environmental Standards:

We encourage our key suppliers, including manufacturing contractors, to measure, manage, and report their carbon emissions. Collaboration is vital to continuously improve product packaging in terms of weight, recyclable content, and plastic usage. All hazardous waste and substances used in manufacturing must be disclosed to LRL.

Health & Safety:

LRL ensures that key suppliers and contractors maintain a safe environment with adequate procedures and a publicly available health & safety policy statement. Evidence of an appropriate health & safety risk management system and provision of first aid are required.

Human Rights and Labour Standards:

Suppliers must comply with UN guidance on human rights and treat workers equitably with respect and dignity, with established HR policies in place.

IT Security and Data Protection:

LRL evaluates the IT security of new supplier relationships and may require assurances regarding IT security controls and awareness-raising activities. Data processing agreements are necessary if personal data is shared with the supplier.

Taxation:

Employees managing supplies must be vigilant against tax evasion risks, refraining from activities facilitating tax evasion, such as payments through offshore locations.

Anti-bribery and Corruption:

Refer to LRL Anti-Bribery Policy.

Selection of New Suppliers:

Ethical and environmental considerations are integral to the selection criteria for new key suppliers and contractors, with standard questionnaires developed by procurement.

Managing Director: Frank Brazil

A handwritten signature in blue ink, reading "Frank Brazil", with a large, stylized "D" at the end.

1st April 2025